PROPOSED AMENDMENT TO THE CONSTITUTION AND BY-LAWS

Background: The Constitutional Committee was created by virtue of LCP-17-17 with the task “to update, study and make proposals or amendments where it is deemed necessary that it may be responsive to the need of LCP”. LCP-BD-12-18 approved the composition of the Constitution Amendment Committee through the recommendation of the respective district Presidents as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
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<tbody>
<tr>
<td>Mr. Emmanuel Sagaydoro</td>
<td>SLD</td>
</tr>
<tr>
<td>Rev. Harry Roa</td>
<td>NLLD</td>
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<tr>
<td>Mr. Glenmoore Longakit</td>
<td>MDD</td>
</tr>
<tr>
<td>CRM Aurelio Lapniten</td>
<td>NLHD</td>
</tr>
<tr>
<td>Atty. Fonda Laking</td>
<td>Legal</td>
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In May 12, 2018, the Constitution Amendment Committee was convened with the presence of the LCP President, Rev. Antonio Del Rio Reyes and Mr. Reynold Boholst Bermuel Jr. as Recording Secretary. After a short opening devotion led by the LCP President, the Committee proceeded to elect Mr. Emmanuel Sagaydoro as Chairman and CRM Aurelio Lapniten as Secretary. As mandated, the Committee approved for presentation the following:

PROPOSED AMENDMENT TO THE LCP CONSTITUTION

Note: The underlined words in the right column represent the proposed Amendment. The words with strikethrough on the left column represents words that are proposed to be deleted.

<table>
<thead>
<tr>
<th>CURRENT CONSTITUTION</th>
<th>PROPOSED AMENDMENTS</th>
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<tbody>
<tr>
<td><strong>PREAMBLE</strong></td>
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<tr>
<td>We, Lutheran Christians in the Republic of the Philippines do hereby establish and intend to maintain, with God’s help, a corporate body united in faith and love.</td>
<td>We, Lutheran Christians in the Republic of the Philippines do hereby establish and aim to maintain, with God’s help, a corporate body united in faith, hope and love.</td>
</tr>
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<tr>
<th>ARTICLE ONE: NAME</th>
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<tbody>
<tr>
<td>The name of this corporate body shall be: THE LUTHERAN CHURCH IN THE PHILIPPINES.</td>
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</tr>
</tbody>
</table>
ARTICLE TWO: CONFESSION
Section 1. Every congregation and clergyman of the Lutheran Church in the Philippines shall accept without reservation the canonical Scriptures of the Old and New Testaments as the divinely inspired, written Word of God and as such the only rule of faith and norm of life and practice.
Section 2. Every congregation and clergyman of the Lutheran Church in the Philippines shall also accept without reservation the following confessions of the Evangelical Lutheran Church as true and accurate statements and expositions of the Word of God:
   a. The Three Universal Christian Creeds (the Apostles’ Creed, the Nicene Creed, the Athanasian Creed);
   b. The Small Catechism of Martin Luther;
   c. The Unaltered Augsburg Confession.

ARTICLE THREE: OBJECTIVES
The objectives of the Lutheran Church in the Philippines shall be:

A. In Terms of Witness:
   1. Christians who actively demonstrate their faith in God and their concern for fellowmen by testifying to that faith in word and deed.
   2. Christians who pray and work for the extension and coming of God’s Kingdom throughout the world.
   3. People confronted with the demands of God’s law and His gracious offer of forgiveness in Jesus Christ.

B. In Terms of Fellowship:
   1. Christians who worship and serve God both individually and corporately.
C. In Terms of Service:
1. Individual Christians who recognize and respond to the physical, emotional and spiritual needs of others.
2. Congregations whose members serve their society and nation by active participation in community affairs and specific acts of mercy and love.
3. A church group which both by itself and through united action with others endeavors to fulfill its obligation to the suffering and needy of this world.

B. In Terms of Fellowship/Worship:
1. Christians who worship and serve God both individually and corporately.
2. Christians who continue in the study of God’s Word, are engaged in the training of the young, and promote growth in Christian knowledge.
3. Christians who recognize the bond of faith which unites all believers in Christ, and express that unity in cooperation with each other.

4. Christians who regularly gather around the Word and Sacrament.

C. In Terms of Service:
1. Individual Christians who recognize and respond to the physical, emotional and spiritual needs of others.
2. Congregations whose members serve their society and nation by active participation in community affairs and specific acts of mercy and love.
3. A church group which both by itself and through united action with others endeavors to fulfill its obligation to the suffering and needy of this world.

4. Christians who put faith into action in line with the Core Values.

D. In Terms of Stewardship/Support.
1. Individual Christians who recognizes their spiritual and material blessings for the furtherance of the Kingdom of God.
2. Christian Stewards who are responsible and accountable in the management of all that belongs to God which includes among others the time, talent and treasure that God bestowed.
3. Individual Christians who generously supports continuously the socio-economic development effort of the Church.

E. In Terms of Nurture.
1. A Christian Church that endeavours to continuously teach the Word of God in its purity to deepen the believers’ relationship with God.
2. A Christian Church that continuously teaches children and youth about God as He revealed Himself through the Word and Sacrament and to create an environment in which they grow and develop in faith and obedience, reverent worship, boldness in witness, responsible stewards and a believer that put faith into action.
3. A Christian Church that fosters the spiritual development which encompasses all factors involved in the total process of developing a mature and holistic Christian living.

Section 3. Core Values — “Steadfastness in the Word, Christian Education, Humility in service, Compassion and Mercy, Zealousness, Generosity, Integrity, Transparency and Accountability. This is how the Church conducts itself in the midst of the world as it pursues its Vision and Mission.

ARTICLE FOUR: DUTIES AND POWERS
The Lutheran Church in the Philippines shall:

Section 1. Purchase, hold title, to administer, and dispose of all corporate property of every description in the interest of the corporate membership.

Section 2. Accept, hold, administer, or dispose of legacies, donations, and every document entrusted into its care in the interest of the corporate membership.

Section 3. Protect the rights and interests of its members.

Section 4. Assist its members in carrying out their local responsibilities and be the organization through which the fulfillment of the corporate responsibilities of the total membership is administered.

Section 5. Establish such offices, agencies, boards, departments, and committees as it may find necessary and abolish the same as it may find necessary.

Section 6. Call its officers to account and, if circumstances warrant, remove them from office.

ARTICLE FIVE: MEMBERSHIP
Membership in the Lutheran Church in the Philippines shall be acquired by congregations and clergymen who accept and confess the confessional basis in Article Two and who have met the requirements as prescribed in the By-Laws.

ARTICLE SIX: GOVERNMENT
The Lutheran Church in the Philippines shall have a representative form of government. Delegates and officers are given the authority to act on behalf of the members and to make decisions in their stead. Therefore, not under coercion but in a spirit of Christian cooperation, all members are expected to carry out official resolutions as long as they are in accord with the Word of God and the provisions of
**ARTICLE SEVEN: CONVENTION**

Section 1. The Lutheran Church in the Philippines shall meet in regular Convention during the month of October of all even numbered years.

Section 2. Two-thirds of the voting delegates shall constitute a quorum.

Section 3. Special Conventions may be called as prescribed in the By Laws.

**ARTICLE EIGHT: REPRESENTATION AT CONVENTION**

The members of the Lutheran Church in the Philippines shall be represented at Conventions by lay and clergy delegates from each district as prescribed in the By-laws. Representatives in Convention shall have the authority to elect officers and to act on behalf of the members.

**ARTICLE NINE: OFFICERS**

Section 1. The elective officers of the Lutheran Church in the Philippines shall be:

- President
- Vice President
- Secretary
- Treasurer
- And such other officers as may be specified in the Bylaws.

Section 2. The President and Vice President shall be ordained clergymen of the Lutheran Church in the Philippines.

Section 3. All officers shall be communicants of the Lutheran Church in the Philippines.

Section 4. The term of office for all officers shall be two years or until their successors are duly elected and qualified.
ARTICLE TEN: OFFICERS AND BOARD OF DIRECTORS OF LCP

Section 1. Election of Officers of LCP:

a. Election of officers shall be conducted at every regular Convention of LCP.

b. The LCP Board of Directors shall appoint one of the floor committees of the Convention as “Committee on Elections.”

c. The Committee on Election shall conduct and supervise the elections according to parliamentary procedure.

d. Laymen and clergymen who are not delegates to a Convention shall nevertheless be eligible for election to any office in LCP for which they qualify.

e. A majority of votes cast shall be required to elect the President, Vice President, Secretary, and Treasurer. For elections of other elective positions, a plurality of votes is sufficient.

f. The Vice President and Secretary shall be elected in Convention from among the members of the incoming Board of Directors.

g. If a District Officer is elected to the office of LCP President and accepts that office, he shall resign his District Office.

h. Newly elected officers of LCP shall assume office immediately after Conventions.

i. If an elected officer of LCP is unable to complete his term of office, the Board of Directors shall elect a replacement. The Vice President and Secretary shall be elected from among the members of the Board of Directors.

Section 2. Composition of the Board of Directors of LCP:

a. The Board of Directors shall be composed of the President of LCP and the President and Lay representative of each District.
b. Newly elected members of the LCP Board of Directors shall assume their positions immediately after LCP Conventions or the October LCP Board of Directors’ meeting in the year in which they elected.

duly authorized representatives shall serve the unexpired term.

b. Newly elected members of the LCP Board of Directors shall assume their positions immediately after LCP Conventions or the October LCP Board of Directors’ meeting in the year in which they were elected.

**ARTICLE ELEVEN: DUTIES AND POWERS OF OFFICERS**

Section 1. In general: Officers of the Lutheran Church in the Philippines shall exercise such authority or powers as have been conferred upon them by this Constitution and its By-laws. In everything pertaining to their rights and the performance of their duties, they are responsible to the Lutheran Church in the Philippines.

Section 2. In particular:

a. Duties and Powers of the President:

   The president shall be the spiritual shepherd, chief administrator, and official spokesman of the Lutheran Church in the Philippines; and as such he shall:
   
   1. Be invested with executive powers and supervisory duties as prescribed in the By-laws.
   2. Be responsible for the supervision of doctrine in the Lutheran Church in the Philippines.
   3. Serve as Chairman of the Board of Directors and see to it that resolutions of the Lutheran Church in the Philippines and of its Board of Directors are carried out.
   4. Preside at all sessions of the Lutheran Church in the Philippines in Convention.
   5. Give a report of his administration at each convention of the Lutheran Church in the Philippines.
   7. Perform any other duties which the Lutheran Church in the Philippines may assign to him through its By-laws or by special resolution.

   i. The President shall represent the LCP upon the invitation of partner churches, agencies, councils, synods or other coincidental representations.
   
   ii. The President shall be given full authority to sign land titles in the name of LCP, enter into a Memorandum Of Understanding(MOU)/ Memorandum Of Agreement(MOA) or contracts and sign pertinent legal papers and documents.

   8. The President shall be given full authority to sign land titles in the name of LCP, enter into a Memorandum Of Understanding(MOU)/ Memorandum Of Agreement(MOA) or contracts and sign pertinent legal papers and documents.

   9. Perform any other duties which the Lutheran Church in the Philippines may assign to him through its By-laws or by special resolution.
• Duties and Powers of the Vice-President:
  1. The Vice President of the Lutheran Church in the Philippines shall serve as Vice-chairman of the Board of Directors.
  2. In case the office of the President becomes vacant, the Vice-President shall assume the office of the President.
  3. The Vice-President shall, upon request of the President advise, assist, or represent the President.
  4. The Vice-President shall perform any other duties which the Lutheran Church in the Philippines may assign to him through its By-laws or by special resolution.

• Duties and Powers of the Secretary:
  1. The Secretary of the Lutheran Church in the Philippines shall also serve as Secretary of the Board of Directors.
  2. The Secretary shall be responsible for the proper recording, printing, and distribution of Convention resolutions and resolutions of the Board of Directors of the Lutheran Church in the Philippines.
  3. The Secretary shall be responsible for drawing up official papers, instruments, and documents of the Lutheran Church in the Philippines for endorsement and signature by the President and shall attest such documents.
  4. The Secretary shall keep on file all official papers, instruments, and documents of the Lutheran Church in the Philippines.
  5. The Secretary shall perform any other duties which the Lutheran Church in the Philippines may assign to him through its By-laws or by special resolution.

• Duties and Powers of the Treasurer:
  The Treasurer is the custodian of all the moneys and negotiable papers of the Lutheran Church in the Philippines and shall:
  1. Keep an exact record of all moneys received and expended by the Lutheran Church in the Philippines
  2. Administer the financial affairs of the Lutheran Church in the Philippines according to its instructions.
  3. Submit to an examination of his books at any time by auditors designated by the Lutheran Church in the Philippines.
  4. Serve as advisory member of the Board of Directors
### ARTICLE TWELVE: DUTIES AND POWERS OF THE BOARD DIRECTORS

Section 1. The Board of Directors shall be the legal representative of the Lutheran Church in the Philippines and the custodian of its property.

Section 2. The Board of Directors shall act for and in behalf of the Lutheran Church in the Philippines between Conventions with full authority in all official matters, limited only by the Constitution, By-laws, and Convention resolutions of the Lutheran Church in the Philippines.

Section 3. The Board of Directors shall meet as prescribed in the By-laws.

### ARTICLE THIRTEEN: DISTRICTS

The Lutheran Church in the Philippines shall be divided into administrative Districts in order to facilitate planning and the implementation of its objectives.

Section 1. The boundaries of each district shall be determined by the Lutheran Church in the Philippines in Convention.

Section 2. Each district shall be governed by this Constitution and its By-laws.

Section 3. Each district may adopt additional By-laws as long as they do not conflict with this Constitution and its By-laws.

Section 4. Each district may initiate plans and implement them in its own district, subject to the approval of the Lutheran Church in the Philippines.

Section 5. Each district shall carry out the directives of the Lutheran Church in the Philippines.

Section 6. The elective officers of each district shall be President, Vice-President, Secretary, and such other officers as may be specified in the By-laws.
<table>
<thead>
<tr>
<th>ARTICLE FOURTEEN: CHURCH DISCIPLINE</th>
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<tbody>
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<td>Cases of church discipline shall be dealt with as prescribed in the By-laws.</td>
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ARTICLE FIFTEEN: AMENDMENTS, CHANGES OR ADDITIONS TO THIS CONSTITUTION

Section 1. Amendments, changes, or additions to this Constitution may be made, provided that they are not in conflict with Article Two of this Constitution nor with the laws and Constitution of the Republic of the Philippines.

Section 2. Proposed amendments, changes, or additions must be submitted, in writing, to all members three months before the Lutheran Church in the Philippines meets in Convention. For adoption, two-thirds (2/3) of all registered delegates must vote in favor of a proposal to amend, change, or make additions to this Constitution.

Section 3. Immediately after adoption by the Lutheran Church in the Philippines in Convention, any amendments, changes, or additions shall be made known to all members through the publication of official resolutions.

Section 4. Unless one-third of the members of the Lutheran Church in the Philippines file a vote of dissent with the President of the Lutheran Church in the Philippines within a period of six calendar months following adjournment of the Convention, any amendments, changes, or additions shall become effective and shall be announced by the president.

ARTICLE SIXTEEN: TRANSITORY PROVISION

This Amended LCP Constitution shall be effective after its approval and adoption.

Approved and adopted by 2/3 votes of the official LCP delegates this ___ day of October, 2020 at #4461 Old Sta. Mesa, Manila.